## भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LTD

(भारत सरकार का उद्यम)

A Govt. of India Enterprise

मुख्य महाप्रबंधक का कार्यालय, बी एस एन एल, तमिलनाडु परिमंडल, चेन्नै-6 O/o Chief General Manager, BSNL, T.N. Circle, Chennai-600 006.

To

All GMs/IFAs of SSAs

No.TSA/Spl Cell/67-131/2013 /34 dated @ Chennai the 10.03.2015

Sub: Time Bound Promotion under EPP -2007-Clarification-reg Ref:1. This office Lr.No. TAC/SPL-CELL/2013-14/67-131/ 24 dt 21.11.2014 2.CO/ND No.59-4/2014-Pers(DPC)/19 dated 12.02.2014

Clarification regarding fixation of pay of executives promoted between 01.10.2000 to 30.09.2004 counting the officiating periods prior to introduction of EPP order dated 18.01.2007 and 19.02.2010 has been called for from Corporate office ,New Delhi.

It has been intimated by C.O/ND that pay fixation on upgradation shall be allowed underFR 22(1)(a)(1) of FR as per para I(d)(1) of EPP -2007 Vide CO/ND No.59-4/2014-pers(DPC)/19 dt 12.02.2015

Copies of letters under reference are enclosed. This is for your kind information and necessary action. please

End: of above

उप महाप्रबंधक (वित्त)/ Dy. General Manager (Finance) मुख्य महाप्रबंधक का कार्यालय/O/o Chief General Manager बी एस एन एल, तमिलनाडु परिमंडल/BSNL, T.N. Circle चेन्नै / Chennai-6

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Copy to; -Pr.CCA,DOT cell Chennai \_ 600 \$08 For favour of information please BHARAT SANCHAR NIGAM LIMITED [A Government of India Enterprise] CORPORATE OFFICE (PERSONNEL –DPC SECTION) 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

No: 59-4/2014-Pers(DPC)

To

The Chief General Manager Telecom Bharat Sanchar Nigam Limited Tamil Nadu Circle Chennai-600 002

Dated : 12th February, 2015 18 FEB 2015

Subject : Time Bound Promotion under EPP-2007- Clarification thereof - reg.

Please refer to your office letter TAC/SPL.CELL/2013-14/67-131/24 dt. 21.11.2014 on the above subject.

2. The case has been examined in the context of instructions contained in EPP-2007 and clarifications thereof.

3. It is informed that the pay fixation on up gradation shall be allowed under FR 22(I) (a) (1) of Fundamental Rules as per Para 1 (I)(d) (1) of EPP-2007. The case may be decided suitably.

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(PSV Rama Rao) ASSISTANT GENERAL MANAGER (DPC) TELE NO: 011-23037657 भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LTD (भारत सरकार का उद्यम) A Govt. of India Enterprise

मुख्य महाप्रबंधक का कार्यालय, बी एस एन एल, तमिलनाडु परिमंडल, चेन्नै-2 O/o Chief General Manager, BSNL, T.N. Circle, Chennai-600 002.

To The AGM (Per.II), BSNL, Coporate Office, 4th floor, Bharath Sanchar Bhavan, Janpath, New Delhi 600 001.

## NO. TAC/ SPL. CELL/2013-14/67-131/24 dated at Chennai the 21.11.2014

Sub: Clarification on officiating pay protection for executives promoted prior to 1.10.2004.

Ref: This office letter of even no dated 25.10.2013, 27.11.2013 and 19.5.2014.

Kindly refer to this office letters cited above regarding clarification of officiating pay protection for executives promoted between 1.10.2000 to 30.9.04.

The pay of the officers promoted between 1.10.2000 to 30.9.2004 in the cadres of AAO/JTO LA/ Sr AO/ Sr SDE have been fixed with reference to FR 22 I (a) I counting the officiating periods as per FRs.

Before issue of Executive promotional policy order, all the officers those who were officiating have got the benefit of fixation of pay including the officiating spells.

It may be clarified whether the pay already granted under FR prior to the introduction of EPP order dated 18.1.2007 and clarificatory order issued in this connection vide order dated 19.2.2010 to the officers promoted between 1.10.2000 to 30.9.2004 whose promotions are treated as first upgradation, has to be fixed under FR provisions or not.

The clarification in this regard may kindly be issued at the earliest.

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उप महाप्रबंधक (वित्त)/ Dy. General Manager (Finance) मुख्य महाप्रबंधक का कार्यालय/O/o Chief General Manager बी एस एन एल, तमिलनाडु परिमंडल/BSNL, T.N. Circle चेन्नै / Chennai-2